

Philippine Deposit Insurance Corporation

1995 ANNUAL REPORT

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VISION

The Philippine Deposit Insurance Corporation, operationally responsive to the needs of the depositing public and the banking community; professionally managed, financially strong, adequately manned and equipped, toward the enhancement of sound banking and savings mobilization for national development.

The PDIC employee, an epitome of exemplary public service.

MISSION

As INSURER, provide adequate depositor protection and education and ensure immediate processing and settlement of depositor claims;

As REGULATOR, conduct diligent monitoring and examination of member banks and undertake prompt, decisive and prudent interventions;

As RECEIVER, implement efficient receivership, judicious rehabilitation, and expeditious liquidation of closed banks.

BELIEFS

Integrity, professionalism, resourcefulness, perseverance, teamwork, and developmental spirit are essential in accomplishing our missions;

Improvement of service delivery is a continuing commitment; and

People are our most important resource.

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PHILIPPINE DEPOSIT INSURANCE CORPORATION METRO MANILA, PHILIPPINES

June 1996

HIS EXCELLENCY
PRESIDENT FIDEL V. RAMOS
Malacañang, Manila

Dear Mr. President:

I have the honor to submit the Annual Report of the Philippine Deposit Insurance Corporation (PDIC) for 1995, pursuant to the provisions of Section 15 of Republic Act 3591, as amended. This report highlights the major developments in the operations of the Corporation and the role of PDIC in strengthening the Philippine banking system through its insurance and regulatory functions.

In behalf of the PDIC Board of Directors, its management and staff, we thank His Excellency for his support as we further enhance our capabilities in providing protection to small depositors through the attainment of a healthier banking system.

Very respectfully yours,

President

I. THE ECONOMY AND THE PHILIPPINE BANKING SYSTEM

Towards A Sustained Growth Path

The Philippine economy sustained its growth during the year having regained from the recession of the early 1990s. The recovery strengthened in 1995 as total output (measured by the Gross National Product or GNP) grew strongly for the second consecutive year at 5.7% from 5.3%. It was achieved during the year when agriculture slackened considerably. However, growth in the industry and services sectors more than compensated for the slowdown in agriculture. The restoration of political stability and institution of economic reforms helped realize this gain.

The recent economic expansion was fueled by growth in merchandise exports which grew by 29%. To some extent, this reflected the improvements in power supply situation and removal of quantitative trade restrictions. Import growth was also strong at 24% in 1995, thus further widening of trade deficit at \$9 billion. But with the continued capital inflows from official and private sources, the current account deficit was virtually eliminated. This allowed the BSP to build its gross international reserves to cover 2.7 months of imports.

The national government also contributed significantly to the country's sustained growth by posting a fiscal surplus in 1995. This was largely brought about by increased privatization receipts and a turnaround in the position of BSP. Firm monetary policies were also pursued which checked rising inflation and appreciating peso-dollar exchange rate. As a result, average inflation rate was slightly lower and exchange rate has moderately appreciated. Despite these efforts, monetary aggregates continued to grow briskly with broad money supply by 28% in 1995.

While the economic prospects in the forthcoming years appeared reasonably bright, some areas need to be addressed to sustain the growth momentum. Besides the maintenance of firm monetary policies, it would require the provision of adequate infrastructure, increased investments particularly in agriculture, further fiscal consolidation and measures to boost the country's international competitiveness. Gross domestic savings as a percentage of GDP steadied around 15%, still far below our neighboring Southeast Asian economies; savings should be accelerated to support the growing investment requirement of the economy.

Confidence in the Banking System

With the gradual but favorable economic gains in the past two years, the Philippine banking system continues to post a robust growth. The investors' confidence to the economy was renewed and the effects of relaxation of banking regulations started to show in 1995.

Table 1.1. NUMBER OF BANKS AND BANKING OFFICES

Table I.I. NUMBER	OF BAIN	KS AND	DATIVITA	10011						
Type of Bank	N	lumber of	Banks a/		Number of Branches (Including Head Offices) b/					
	1992	1993	1994		1992	1993	1994			
COMMERCIAL BANKS	32	32	33		2,222	2,445	2,743			
Expanded Expanded	13	14	16		1,605	1,855	2,227			
Regular	15	14	13		612	585	511			
	4	4	4		5	5	5			
Foreign SPECIALIZED GOV'T BANKS (SGBs)c/	3	3	3		181	202	222			
THRIFT BANKS	98	98	101		620	683	721			
Savings & Mortgage Banks (SMBs)	7	8	12		309	326	335			
Private Development Banks (PDBs)	37	37	37		181	213	228			
Savings and Loan Associations (SLAs)	54	53	52		130	144	158			
	787	759	762		353	415	490			
RURAL BANKS	920	892	899		3,376	3,745	4,176			
ALL BANKS	720	1 372	1	_	,		· · · · · · · · · · · · · · · · · · ·			

a/ Based on data generated by the Philippine Deposit Insurance Corporation

Source BSP

b/ Based on BSP reports , includes all types of banking units and overseas branches of Philippine banks

c/ SGBs refer to Land Bank of the Philippines (LBP), Development Bank of the Philippines (DBP), and Al-Amanah Bank

The entry of 10 foreign banks and opening of 26 more domestic banks triggered greater competition as local banks set up more branches and further strengthened their market base. The number of bank branches increased from 3,376 in 1992 to 4,384 by the end of 1995. The expansion was most pronounced in Metro Manila and the high-growth regions of Southern Tagalog, Central Visayas, Central and Muslim Mindanao, and Central Luzon.

Collectively, banks accounted for 79% of the total resources of the financial system and have been growing faster than non-banks by 2.0% for the past three years. Assets of the banking system have been expanding by an average of 24% for the past four years. By year-end 1995, total assets swelled to P1.61 trillion or 27.9% higher from last year's level. In the process, the system was able to mobilize deposits that grew by 26.1% in 1995. Total deposits reached P1.02 trillion in 1995 and has been expanding by an average of 24.5% for the last four years. The surge in total deposits could be traced to the aggressive marketing strategies and widening of financial products and services offered by banks.

Banks competed more intensely to meet the increasing credit demand in manufacturing, financial

and real estate, and retail and wholesale trade sectors. As a result, the aggregate loan portfolio rose to 35.9 % in 1995 amounting to P861 billion. Total loans have been growing at a healthy pace averaging 29.9% over the past four years. With more resources, particularly deposits deployed to provide loans, the intermediation (loans-to-deposit) ratio of the banking system has been increasing from 79.1% in 1992 to 94.3% in 1995. Specialized government and rural banks were still posting more than 100% but their ratios were notably declining during this period.

The Banking System and the Growing Economy

The improving performance of the banking system has increased its significance in the growing economy. As a ratio to current GNP, total deposits have grown to 51.7%, and total banking assets by 81.5% in 1995. This indicated the financial deepening of the economy with increasing resources from banking institutions being mobilized and deployed to finance growth. Consequently, banks strived to utilize these financial resources more efficiently. Through instituting risk management and cost-effective measures, the ratio of risk assets to capital remained unchanged while the ratio of operating expenses to net revenues was declining.

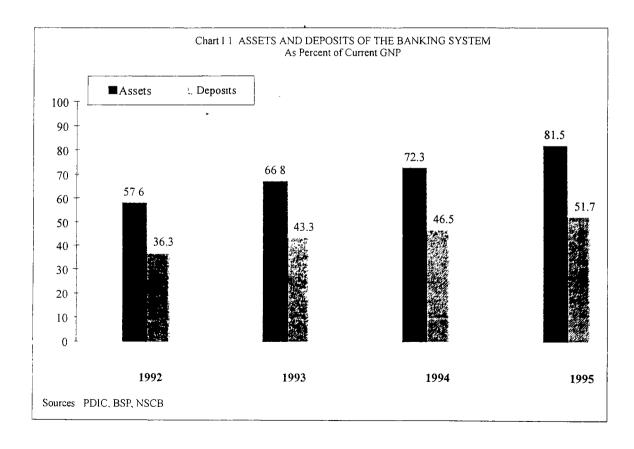


Table I 2. PHILIPPINE BANKING SYSTEM SELECTED DATA*

(Am	ounts in Millio	ons)		
ACCOUNTS	1992	1993	1994	
STATEMENT OF CONDITION				
Net Loans	398,021	550,471	704,810	
Investments	147,478	155,323	219,222	' .
Risk Assets	579,173	775,410	966,954	
TOTAL ASSETS	798,352	1,001,775	1,255,979	
Deposits	503,137	649,463	807,895	, , ,
Borrowings	89,781	116,347	165,431	14.1
TOTAL LIABILITIES	684,169	868,078	1,087,042	;
CAPITAL OR EQUITY b/	114,183	133,697	168,937	
INCOME & EXPENSES				
Interest Income	75,868	77,832	103,804	
Interest Expense	43,812	43,240	56,846	ř
NET INTEREST REVENUE	32,056	34,591	46,958	
Other Operating Income	20,050	22,542	21,745	
Other Operating Expense	34,955	41,572	48,922	
NET OPERATING REVENUE	17,151	15,561	19,781	
Non-Operating Income/Expenses	2,789	4,121	5,706	
NET INCOME BEFORE TAX	19,940	19,682	25,487	
Ratios				
Income/Assets (ROA)	2 50%	1 96%	2 03%	
Income/Equity (ROE)	17 46%	14 72%	15 09%	5
Net Loans/Deposits	79 11%	84 76%	87.24%	1
Other operating Expense/Total Assets	67 08%	72 76%	71 21%	
Capital/Risk Assets	19 71%	17 24%	17 47%	ó '

Data are based on consolidated statements submitted by banks which include accounts in overseas branches

Moreover, the deliberate effort of banks in reaching out to more communities was accompanied by more resources for deployment. Assets per branch was estimated to have remarkably increased from a negative growth of 0.3% in 1992 to 18.1% in 1995. The rise in the number of branches in 1995 also indicated their plan to position themselves in densely populated Metro Manila and growth areas in the countryside to be more accessible to target market segments. From 1992 to 1995, bank servicing improved from an average of 19,354 persons to one bank branch down to 15,169 persons per bank branch. As a result, deposits in each branch improved from 0.7% to 13.4% for the same period.

The banking system reported a total of P32.7 billion in net income at the end of 1995, a 31.4% hike from its 1994 level. The past two years have been very good for the industry in terms of profitability, after exhibiting a lackluster average growth of 3.2% from 1992 to 1993. However, when measured in terms of

returns to assets and equity, it has actually slackened. During the period 1992-1995, ROA dropped from 2.5% to 2.0% while ROE also went down from 17.5% to 14.5%. The effects of recent deregulation spurred the competition among banks which historically led to thinner margins. As banks invested heavily in technology and compensation benefits to provide better information and services, it increased the cost of its funds which dampened its expected yields.

With the buoyant performance of the economy and barring any adverse situation, the banking industry is definitely headed to a high growth path. However, with the heightened use of new banking technologies and the creation of new financial instruments, banks need to be better informed of the changing risks in their operations. Transparency in the financial condition of banks is necessary not only to guide regulators, investors, and the general public but even the banks themselves in an industry landscape undergoing sweeping transformation.

b' include Net Due to/from Head Office/Branches/Agencies Abroad to the extent allowed by BSP Regulations Sources, BSP, PDIC

II. PDIC'S MANDATE

INSURANCE AND EXAMINATION

PDIC was created primarily to protect small depositors against bank failure. The maximum insurance coverage for each depositor of member banks is currently P100,000. In the aggregate, this translates to the insurance of P248.9 billion out of the total deposits of P1.01 trillion in 1995. While total deposits grew by 26.8%, insured deposits rose by only 12.8%, reducing coverage down to 24.6% of total deposits. The percentage of deposits covered by insurance was notably higher at 66.2% in the rural banking sector where deposit balances are generally smaller (Chart II.1).

Adequacy of Resources for Insurance

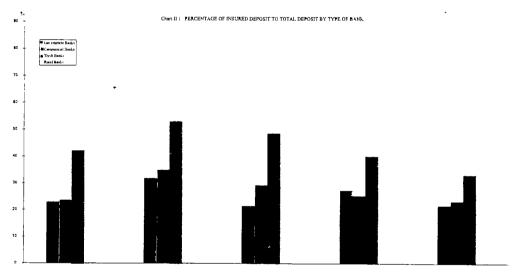
PDIC relies on the assessments levied on member banks, the Permanent Insurance Fund (PIF), and borrowings to meet the obligations of bank failures. In 1995, total insurance reserves grew to P9.1 billion, or P2.1 billion higher than 1994 (Table II.1). This is in recognition of the increasing risk brought about by the rapid expansion of the banking system and

the intensifying competition against the backdrop of financial liberalization.

As of 1994, the insured status of 33 banks were terminated for non-payment of insurance premium. Nine of these were eventually closed before the effectivity of termination, thereby permitting depositors continued entitlement to the benefit of insurance. Three other banks were closed after the termination when deposits were already without insurance. Of the 21 other banks which have not been closed, 17 are in the strife-torn areas of Mindanao and four continue to operate without deposit insurance (Table II.2).

Insurance Cover for Government Deposits

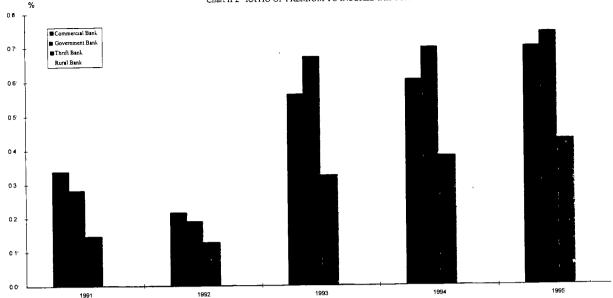
At present, government deposits in banks are treated similarly with other deposits and are levied the same insurance premium rate. These funds are channeled through the formal payments system typically to be utilized for vital government projects. Interestingly, despite billions in deposit in a bank, the Government as depositor has the same maximum insurance claim of P100,000.



		1991			1992			1993	_	1994			1995		
Type of Bank	Total	Insured	%	Total	Insured	%	Totar	Insured	٠.	Total	Insured	%	Total	Insured	%
	Deposit (A)	Deposit (B)	B/A												
Government Banks a/	77 424 4	17,488 8	22 6	105 622 2	33,164 9	314	161 462 9	34,112.3	21 1	166 450 5	44 907 5	27.0	211,1897	45 157 7	21 4
Commercial Banks	303 338 7	71,114.2		335,900 1		347	412,912 1	119,844 9	29 0	549 835 2		25 0	685,752 6	158,221 0	
Thrift Banks	33,578 6	14,162 7	42.2	40,199 8	21 284 4	52 9	50 259 2	24 369 4	48.5	64.004.0	25,564 7	399	91,212.1	30,022 4	32.5
SMBs	23 563 9	9,136 8	38.8	28 300 9	14,117 6	499	33,537 4	15 673 0	467	42,435 6	15 776 6	37 2	57.277 2	1# 389 3	32 1
SLAs	3 714 1	2,376.2	640	4,308 3	3,206 1	74.4	5 230 8	3 766 4	720	6 056 2	4,124 0	68 1	8,700 2	4,858 0	55 8
PDBs	6 300 5	2 649 6	42 1	7,590 6	3 960 7	52.2	11,4911	4 930 0	42 9	15,512 1	5 664 1	36 5	25,234 7	6,775 1	26 8
Rural Banks	8 234 4	6 252 0	75 9	10 469 8	8 506 8	813	13 504 I	10 478 5	77 6	17 614 9	12 671 2	71 9	23 410 8	15 486 2	66 1
Total	422 576 2	109 017 5	25 8	492,191 8	179 618 1	36.5	638 144 4	188 805 1	29 6	797 904 6	220,724 3	27 7	1 011.565 2	248.887.3	24 6

a. For this presentation, DBP, LBP, and PNB are included





INSURED DEPOSITS, PREMIUMS REMITTED, AND RATIO OF PREMIUMS TO INSURED DEPOSITS 1991 to 1995

(Amounts in	Million	Decac	Patros	in P	ercent)	

		Amou	nt of Premi	ums Remitt	ed	Ratio of Premiums to Insured Deposit						
YEAR	Commercial	Government	Thrift	Rural				1				
	Banks (KB)	Banks (GB) a/	Banks (TB)	Banks (RB)	KB	GB a/	TB	RB	KB	GB a/	TB	RB
1991	71,114.2	17,488.8	14,162 7	6,252.0	240.0	49 4	20.8	5 9	0.34	0.28	0 15	0.09
1992	116,662 0	33,164 9	21.284 4	8,506 8	251.1	63.1	27.1	7.4	0 22	0 19	0 13	0.09
1993	119,844 9	34,112.3	24,369 4	10,478 5	671 3	228.3	78 7	22.1	0.56	0 67	0 32	0 21
1994	137,581 0	44,907.5	25,564 7	12,671.2	827.8	3119	96 9	28.2	0.60	0.69	0.38	0.22

a/ For this presentation, DBP, LBP, and PNB are included

In 1995, the ratio of premiums paid to total insured deposits of major government depository banks, the Land Bank of the Philippines, the Philippine National Bank and the Development Bank of the Philippines, ranged from 0.59% to 1.45%, much higher than other commercial banks' average rate of 0.69%. In view of the nature of public funds and the severe implications of being withheld from being utilized to meet the obligations of bank failures, these funds require priority in the settlement of claims. Such priority however renders continued insurance cover and premium payment debatable.

Bank Supervision and Examination

As a co-regulator with the Bangko Sentral ng Pilipinas (BSP), PDIC has been mandated to monitor banks and conduct bank examinations. In this regard, PDIC must have timely, adequate and accurate information to properly respond to the challenges of a rapidly changing banking environment. Thus, PDIC continued to feed reports from member banks into an early warning system to spot emerging problems. To improve the quality and punctuality of report submissions from member banks, PDIC is cooperating with the BSP and the Bankers Association of the Philippines (BAP) in formulating a common database.

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PDIC completed 51 on-site bank examinations in 1995 intended to complement those of BSP. As such, PDIC's on-site examinations were focused on banks needing recapitalization and management strengthening. These inspections were conducted mainly to validate problems flagged in off-site monitoring. The comprehensive information gathered during on-site examinations are used to diagnose the actual problems of banks and formulate appropriate corrective measures for them to take. However, PDIC also examined healthy banks to validate accuracy of premiums paid, check integrity of reports and study particular areas of bank operation which expose them to undue risks.

In 1995, 21 banks were found to be engaged in unsafe and unsound practices and were required to immediately undertake corrective measures. When problems remain unresolved, PDIC informs the BSP of the problem to secure appropriate regulatory action on the unsafe and unsound practice or condition. This may include a recommendation for closure in cases of insolvency or for other statutory grounds. Should the bank remain in operation without rectifying its hazardous condition - in the process greatly jeopardizing the interest of the depositors - PDIC may issue a cease and desist order as a tool to enjoin a bank to undertake necessary corrective action.

Table II.1. DEPOSIT INSURANCE FUND
(Amounts in Million Peros)

4									,							
ITEM	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	Cont
Permanent Insurance Fund	5 00	5 00	5 00	5 00	5 00	120 00	420 00	620 00	945 00	1,495 00	1,949 50	1,973 49	1,973.49	2,022 21	3,000 00	11 11/28
Estimated Insurance Losses	177 32	230 82	328 74	427 75	547 90	597 09	620 76	557 30	500 45	575 74	813 36	1,412 15	2,025 21	2,066 46	3,789 27	1 11 2
Retained Earnings	3 39	3 64	3 35	3 84	4 81	0 61	17 05	23 04	29 88	30 84	50 21	7 7 19	125 70	125 04	163 33	1 14 7 1 2
Total Insurance Reserves	185 71	239 46	337 09	436 59	557 71	717 69	1,057 81	1,200 34	1,475 33	2,101 58	2,813 07	3,462 82	4,124 39	4,213 71	6,952 60	tawa o
Notes Payable - BSP "	29 05	0	0	0	0	1,070 00	1,120 00	1,540 00	1,770 00	1,770 00	1,770 00	1,770 00	1,770 00	1 770 00	1,370 00	[4 .0
Total Deposit	82,543	99,753	120,048	134,644	150,574	161,949	176.086	191,896	243,265	292,172	363,403	422,576	492,192	638,144	797,905	, ~ , , , , , <u>,</u> <u>,</u>
Insured Deposit	26,243	29,432	44,170	52,216	72,717	51,715	60,047	63,719	76,377	82,635	95,697	109,017	179,618	188,805	220,724	
Insurance Reserves to Insured Deposits (%)	0 71	0 81	0 76	0 84	0 77	1 39	1 76	1 88	1 93	2 54	2 94	3 18	2 30	2 23	3 15	
Maximum Insurance Coverage	0 015	0 015	0 015	0 015	0 040	0 040	0 040	0 040	0 040	0 040	0 040	0 040	0 100	0 100	0.100	3

[&]quot; Net of financial assistance to banks

Restrictions on Bank Examination

For PDIC to accurately assess various risks - leverage, liquidity and credit risks - in any bank, examination of deposit records is inevitable. Review of deposit accounts is imperative, for example, when the recapitalization of a distressed bank involves conversion of deposits into capital or where there are related party loan and deposit transactions. Similarly, deposit record validation is crucial in problem banks with reciprocal deposit accounts with other problem banks or with affiliated financial institutions. At present, however, with the restrictions imposed by the Secrecy of Bank Deposits Law, PDIC is denied access to

individual deposit records, severely impairing the protection of small savers.

Examination of deposit records is all the more important when there is a likelihood of bank failure to prevent the recurrence of anomalies perpetrated by unscrupulous bankers. In many previous cases, bank management resorted to creating fictitious deposits and tampered with deposit records in anticipation of closure. Supporting documents were sometimes destroyed to avoid such frauds from being detected. All of these have contributed to severely protracted processing of insurance claims and liquidation of assets.

Table II.2. TERMINATIONS OF INSURANCE STATUS DUE TO NON PAYMENT OF INSURANCE PREMIUM As of December 31, 1995

			Termin	ation Date	
	Name of Bank	Province	Effectivity	90th Day	Remarks
Thrift				10.05.04	01 1 11/00/04 -/
1	Panay Thrift Bank	Aklan	7-08-94	10-05-94	Closed - 11/09/94 •/
Rural	Bank:				
1	RB of Greater Baloi, Inc.	Lanao del Norte	1-27-93	4-27-93	Not Operating
2	RB of Masiu, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
3	RB of Ganassi, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
4	RB of Butig, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
5	RB of Pualas, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
6	RB of Calawi-Bacolod Grande	Lanao del Sur	1-27-93	4-27-93	Not Operating
7	RB of Ditsaan-Ramain, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
8	RB of Taraka, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
9	Islamic City of Marawi RB, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
10	RB of Poona-Bayabao, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
11	RB of Lumba-Bayabao, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
12	RB of Tamparan, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
13	RB of Mulondo, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
14	RB of Malabang, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
15	RB of Tugaya, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
16	RB of Lumbatan, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
17	Integrated RB of Binidayan, Inc.	Lanao del Sur	1-27-93	4-27-93	Not Operating
18	RB of Calintaan, Inc.	Occ. Mindoro	3 - 19-93	6-17-93	Closed - 05/14/93
19	RB of Oas, Inc.	Albay	3-19-93	6-17-93	Operating b/
20	RB of Roxas, Inc	Palawan	3-19-93	6-17-93	Operating c/
21	RB of Lala, Inc.	Lanao del Norte	3-19-93	6-17-93	Closed - 06/03/94 a/
22	RB of Camalanjugan, Inc.	Cagayan	5-02-93	7-31-93	Operating c/
23	RB of Polilio, Inc.	Quezon	5-02-93	7-31-93	Closed - 07/26/93
24	RB of Espiritu, Inc.	Ilocos Norte	12-21-93	3-21-94	Closed - 03/01/95 ^{a/}
25	RB of Buug, Inc.	Zamboanga del Sur	12-21-93	3-21-94	Closed - 03/11/94
26	RB of Tayum, Inc.	Abra	7-08-94	10-05-94	Closed - 10/05/94
27	RB of Patnongon, Inc.	Antique	7-08-94	10-05-94	Closed - 09/28/94
28	RB of Maayon, Inc.	Capiz	7-08-94	10-05-94	Closed - 10/05/94
29	RB of Pontevedra, Inc	Capiz	7-08-94	10-05-94	Closed - 10/05/94
30	RB of Capiz, Inc.	Capiz	7-08-94	10-05-94	Closed - 10/05/94
31	RB of Sara, Inc.	Iloilo	7-08-94	10-05-94	Closed - 10/05/94
32	RB of Balasan, Inc.	Iloilo	7-08-94	10-05-94	Operating b/
33	RB of Tumauini, Inc.	Isabela	1-11-95	4-10-95	Operating b/
34	RB of Cabarroguis, Inc.	Quirino	1-11-95	4-10-95	Operating c/
35	RB of Dolores, Inc.	Eastern Samar	1-11-95	4-10-95	Operating c/

Closed with insurance coverage	
Closed without insurance coverage ^{a/}	3
Not operating	17
Operating	
with active application for reinstatement	3
application for reinstatement considered withdrawn c'	_4
Total	<u> 36 _</u>

Management of Problem Banks

Regulators cannot guarantee a failure-free banking system. In serious cases of mismanagement or demonstrated lack of commitment by owners and directors to turn around a bank, PDIC seeks to cause the immediate closure of the bank. This is intended to avoid greater prejudice to the interests of depositors and to contain the adverse impact to the whole banking community.

However, when an investor is willing to recapitalize and rehabilitate a distressed bank. PDIC may grant financial assistance. This type of intervention is only resorted to when it is deemed less costly than closure. For 1995, the beneficiary of PDIC financial assistance was a Mindanao rural bank which was granted an incentive for merging with five other rural banks, three of which were weak. The P75 million loan incentive was granted under Module III of the Countryside Financial Institution Enhancement Program and was released in February 1995.

Box II.1. RECIPIENTS OF PDIC FINANCIAL ASSISTANCE, 1992-1994

Since the amendment of the PDIC charter in 1992, five banks have been recipients of financial assistance under different modes:

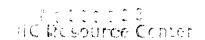
A thrift bank, which is now renegotiating the terms of its financial assistance for an accelerated repayment scheme, was granted a P320 million ten-year loan as rehabilitation assistance in 1992. On that same year, another thrift bank, now a commercial bank, was allowed to restructure into a ten-year loan the P11.6 million PDIC subrogated claims and P1.1 million PDIC carrying cost on a closed bank which it acquired. The assisted acquisition spared PDIC the cost and effort of having to liquidate a thrift bank. The last recipient of financial assistance in 1992 was a closed commercial bank which was authorized under Republic Act 7169 to reopen and restructure into a seven-year loan its approximately P1.5 billion obligation to the government, including P83 million PDIC subrogated claims, at a very low interest rate. PDIC, through the credit line maintained for qualified rural banks which are members of Liquidity Pools, granted a P5 million liquidity assistance to a Visayas rural bank to stem its severe liquidity problem in 1993. The loan was fully repaid in 1994. Another rehabilitation assistance was packaged in 1994 through PDIC's purchase of the bank's P1.86 billion non-performing assets at a discounted price of P1.4 billion. The recipient was a commercial bank which is now undergoing rehabilitation. Under the financial assistance agreement, the bank has an unconditional obligation to buy back the assets sold to PDIC over a ten-year period.

SETTLEMENT OF INSURED DEPOSIT CLAIMS

One of the principal mandates of PDIC is to pay depositors for insured deposits in closed banks. It is the responsibility of the Corporation to ensure that the right amount of deposits are paid to the right person and it is PDIC's aspiration to pay such amounts most promptly.

Claims Settlement

The settlement of insured deposit claims used to be a longer process. In most cases, due to poor quality of records, large amounts of time was spent in verifying the completeness and accuracy of these records. This was exacerbated by following a claims procedure that cost money, time and inconvenience to depositors. The processing time normally took about a year from the date of bank closure (see story in Box II.2). PDIC continues to seek ways to reduce this processing period.



The Corporation reviewed its claims settlement process particularly for small deposit accounts and found that bottlenecks occurred due to the practice of requiring claimants to submit a number of documents and to travel to depository/transferee banks for payments. To address this, the Corporation has taken steps to revise the claims form and rationalize its requirements. Moreover, the takeover and examination activities were merged to shorten claims settlement to three months from date of bank closure. Further shortening of the period of claims settlement remains to be a high priority. Currently, there is an on-going review of the claims process, including efforts to ensure

maintenance of complete and accurate deposit records by all operating banks.

In 1995, PDIC paid deposit claims totaling P66.1million for 10,511 accounts in 73 closed banks, a substantial growth of 157% and 261%, respectively, from the 1994 payments. The increase in deposit claims paid was partially attributed to the start of claims settlement operations for 13 closed banks in 1995 compared to only 6 in 1994. As experienced in the past, the volume of payments was heaviest during the early stages.

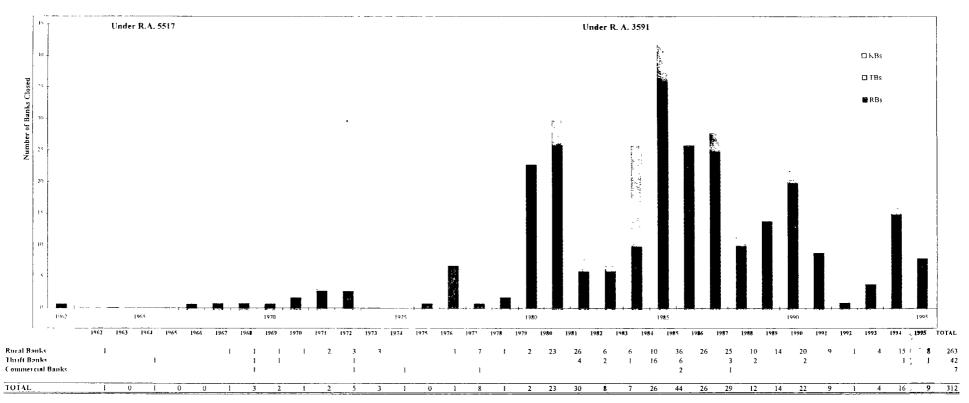
Box II.2. SETTLEMENT OF INSURED DEPOSIT CLAIMS BEFORE 1995

While PDIC was created in 1963 through R.A. No. 3591, it only became fully operational in 1969 after rules and regulations were drawn up. Up until 1989, PDIC relied on reports from the Central Bank of the Philippines (CB) Receiver relating to deposit liabilities such as the list of deposit accounts outstanding as of bank closure date, called the Masterlist of Deposits, and financial statements of the closed bank. While there were occasional deposit-related irregularities in banks closed during the period 1970 to the mid 1980's, these were not significant to cause delay in the verification process. Given the simplicity of processing, payment of insured deposits were made within an average of 2 months from date of bank closure.

However, by the mid 1980's, the increasing incidence of bank closures including a significant number of thrift banks and the increasing frequency of occurrence of irregularities, the CB Receiver took longer to prepare the masterlist. This also meant that PDIC required more extensive verification of deposit accounts. Further, while CB could increase its deputies by assigning personnel from other departments, the demand on PDIC stretched its severely limited work force, resulting in longer processing time. Consequently, the time interval of claims settlement from date of bank closure inevitably increased and took an average of 11 months.

The acquisition of computers in 1989 enhanced the capacity of the Corporation to process claims. It was in 1990 when the Corporation adopted a strategy of separating the problem accounts from non-problem accounts before claims settlement began. While the process helped in shortening the period between bank closure and claims settlement, the Corporation still could not overcome the problem on irregularities and therefore could only reduce the time for deposit verification to within nine months from date of bank closure, still considered unsatisfactory.

Chart II 3 BANK CLOSURES, 1962 - 1995



Classification of Closed Banks By Status of Claims Settlement

1. Banks where claims settlement operations were conducted under R.A. 5517	8
2 Banks where claims settlement operations were conducted /closed under R.A. 3591	
a Banks serviced as of December 31, 1995	287
b. Banl's closed but where claims settlement operations have not vet started	9
Banks rehabilitated without claims settlement operations	4
4. Banks where deposit habilities were assumed by another bank	1
5 Banks where insured status were terminated prior to closure	3
Total number of closed banks as of December 31, 1995	312

Table II.3. DEPOSIT CLAIMS PAID BY PDIC THROUGH DIFFERENT PAYMENT SCHEMES

	Cumulativ	e as of Decen	nber 31, 1995	For the Year 1995				
Type of Bank/Payment Scheme	No of	No. of	Amounts	No. of	No. of	Amounts		
	Banks	Accounts	in P million	Banks	Accounts	in P million		
Commercial Banks	5	237,597	980.78	1	768	2.41		
Transfer Deposit Scheme		15,804	6.74		0	0.00		
Direct Settlement Scheme		217,325	953.38		0	0.00		
PDIC Head Office Payments		4,468	20.66		768	2.41		
Thrift Banks	37	711,656	1,884 67	16	1,486	16.73		
Transfer Deposit Scheme		435,214	832.17		284	1.11		
Direct Settlement Scheme		272,131	1,017.08		959	9.75		
PDIC Head Office Payments		4,311	35 42		243	5.87		
Rural Banks	245	189,884	375.81	56	8,257	46.91		
Transfer Deposit Scheme		16,451	73.07		5,803	33.73		
Direct Settlement Scheme		154,447	216 14		2,041	9.44		
PDIC Head Office Payments		18,986	86 60		413	3.74		
Grand Total	287	1,139,137	3,241.26	73	10,511	66.05		
Transfer Deposit Scheme		467,469	911.98		6,087	34.84		
Direct Settlement Scheme		643,903	2,186.60		3,000	19.19		
PDIC Head Office Payments		27,765	142.68		1,424	12.02		

Notes

- a The payment figures above include adjustments for undrawn checks, recording errors, etc
- b Definitions of payment schemes are as follows
- Transfer Deposit Scheme PDIC designates a government transferee bank to pay claims for insured deposits on a continuing basis for a maximum of 18 months from date of bank closure (prescriptive period). Payments are done through this scheme if it is convenient to depositors.
- Direct Settlement Scheme Claims for insured deposits are received, processed and paid by PDIC representatives at the site of the closed bank. Servicing of insured deposits under this scheme is scheduled.
- PDIC Head Office Payments Approved claims for insured deposits are paid at PDIC in Makati City. This PDIC payment
 window is continuously open to depositors who choose to have their insured deposit serviced in Metro Manila rather than at the
 bank site or at the designated transferee bank, and those whose claims were processed and approved only after the prescriptive
 period.

As of year-end, PDIC paid a total of P3.2 billion for 11 million deposit accounts. However, claims for 32.830 deposit accounts amounting to P179.4 million remained pending. Of these, 35% were accounts of depositors who have been duly advised of the approval of their claims but have not filed their claims, 49% were accounts verified as insured deposits with payments conditional upon proper submission of documents, and the remaining 16% were accounts which require verification of amounts and/or resolution of legal issues.

Recoveries of Subrogated Deposits

When PDIC pays depositors, it acquires their rights against the closed bank. In recovering its subrogated deposits, PDIC files claims for such deposits with the Liquidator which claims may be settled through the liquidation or rehabilitation of the closed banks.

In 1995, the Corporation recovered P163.5 million from 30 closed banks. This recovery was only 5% of the total insured deposits paid in 287 closed banks of P3.2 billion, and 7% of the total amount of claims filed with the Liquidator in 266 banks of P2.3 billion as of year-end. The bulk of these recoveries were

settlements from the rehabilitations of closed banks, 40% were paid through cash, 49% represented conversion to long-term notes receivable from a chartered bank undergoing rehabilitation, while 11% were from the distribution of assets of banks under

liquidation. Recoveries from banks under liquidation were expected to improve in the coming year once the Projects of Distribution of assets of a number of closed banks are approved by the liquidation courts.

Table II.4. PENDING CLAIMS
As of Dates Indicated

	Decembe	er 31, 1994	Decembe	er 31,1995	
Status	No. of	Amounts	No. of	Amounts	% to Total
	Accounts	in P million	Accounts	in P million	No of Accounts
Awaiting Claimants */	11,379	5.06	11,392	5.26	35
Awaiting Claimants to Submit Required Documents ^b /	14,517	95.51	16,056	96.83	49
Pending Verification of Amounts/Resolution of				-	
Legal Issues ^c /	5,899	75.36	5,382	77.35	16
Total	31,795	175.93	32,830	179.44	100

^{*/} Depositors duly notified of approval of their claims

Table II 5 PDIC RECOVERIES OF SUBROGATED DEPOSITS
As of December 31, 1995

	COMM	ERCIAL BANKS	THRI	FT BANKS	RUR	AL BANKS	Т	OTALS
PARTICULARS _	No of	Amounts	No of	Amounts	No of	Amounts	No. of:	Amounts
	Banks	in P million	Banks	ın P million	Banks	in P million	Banks	in P million
INSURED DEPOSITS PAID	5	980 78	37	1,884.68	245	375.8	287	3,241.26
CLAIMS FILED BY PDIC FOR SUBROGATED DEPOSITS	4	129.62	35	1,853 16	227	302.19	266	2,284.97
CLAIMS UNFILED	1	851 16 a/	2	31 52	18	73.61	21	956.29 -
RECOVERIES ON CLAIMS FILED	4	129.62	3	19 96	23	13.91	30	163,49
Paid Through Cash	-					-		
Rehabilitated Banks	2	43 08	2	19.75	15	3 33	19	66 16
Banks Under Liquidation	1	6 74	1	0.21	8	10,58	10	17.53
Receivable	1	79.80 b/	0	0 00	0	0.00	1	79.8
SUBROGATED CLAIMS FILED PENDING RECOVERY	0	0	32	1,833.19	204	288.29	236	2,121 48
RECOVERY RATIOS								
Recoveries to Insured Deposits Paid		13%		1%		4%		5%
Recoveries to Claims Filed		100%		1%		6%		'7%
Recoveries from Rehabilitated Banks to Total Recoveries		33%		99%		24%	-	40%
Recoveries from Banks Under Liquidation to Total Recoveries		5%		1%		76%		11%
Recoveries from Notes Receivables to Total Recoveries		62%		0%		0%		49%

a Subrogated Deposits against Manila Bank

^b/ Depositors duly notified of documentation requirements

^c/ Claims filed but still requiring verification.

b Represents the note receivable issued by Philippine Veierans Bank based on R.A. 7169

BOX II. 3. PDIC TAKEOVER OF SIX CLOSED BANKS IN CENTRAL VISAYAS

Panay Thrift Bank, Rural Bank of Sara (Iloilo), Inc., Rural Bank of Capiz, Inc., Rural Bank of Maayon (Capiz), Inc., and Rural Bank of Pontevedra (Capiz), Inc. were ordered closed by the MB in 1994. Prior to their closures, notices of termination of deposit insurance coverage were served by PDIC to the owners and given a grace period of 90 days to respond pursuant to the PDIC Charter. Inasmuch as the grace period had lapsed as of the date of closure of Panay Thrift Bank, its deposit liabilities were no longer insured with PDIC. In the case of the four rural banks, the same grace period had not yet lapsed by the time it was ordered closed. Hence, the deposit liabilities of the four rural banks were still insured.

The takeover of Panay Thrift Bank was effected only in 1995 but was suspended because of threats posed by its owners against the receivership team. In the case of four rural banks, their takeover was also restrained following a Court Order based on the owner's petition for nullification of the MB resolutions ordering their closure.

By force of circumstance, the case involving the Rural Bank of Sara was indefinitely suspended pending the appointment of a new presiding judge. Having determined that there was no preliminary injunction nor restraining order issued by the court prior to the suspension enjoining PDIC from proceeding with the receivership operations, PDIC decided to resume the takeover of said rural bank in 1995. The resumption of the takeover of Panay Thrift Bank was also pursued in 1995 upon finding that the threat had abated.

Consolidation of Field Office Sites

In pursuit of cost-effectiveness and operational efficiency, field office sites for receivership and liquidation activities were consolidated, reducing the total number of sites to 191 as of end of 1995 (Table II.6).

Hence, the collection of loans and other receivables, property rentals and sales reached P637.3 million in 1995. This posted a significant increase of P490.0 million compared with the preceding year's total of P147.3 million. Funds generated through loan recoveries amounted to P68.9 million registering a decrease of P46.70 from last year's level. The total amount of P161.4 million realized from rentals and sales of properties posted an increase of P129.70. The bulk of the P101.4 million came from sales of real properties acquired in settlement of loans.

Acceleration of Termination

In view of the delay in completing the liquidation process of closed banks to the creditors' detriment, a renewed thrust to accelerate termination was adopted in 1995 through partial termination involving distribution of liquid assets. In line with this, the PDIC Board approved the submission of the termination plans for seven banks to the Liquidation Court. This was the first batch of banks under PDIC administration to be terminated. The termination plan for one bank, the Rural Bank of Natividad (Pangasinan), Inc., has been approved by the Liquidation Court as of year-end. Selected financial data as of the cut-off dates of termination of liquidation operations in these banks are shown in Table II.8.

The PDIC Board also approved in 1995 the projects of partial distribution of available funds to creditors of Rural Bank of Tayug (Pangasinan), Inc. and Rural Bank of Villasis (Pangasinan), Inc. The distribution plans were approved in the same year by the Liquidation Court.

RECEIVERSHIP AND LIQUIDATION

Since the amendment of RA 7400 in 1992, PDIC continues to implement the takeover of banks placed under receivership by the MB and closed banks ordered to be transferred from BSP to PDIC. As receiver and liquidator, PDIC is mandated to gather and take charge of all the assets and liabilities of closed banks and convert their assets to money for disposal to its creditors.

Takeover of Closed Banks

By the end of 1994, there were 183 banks placed under receivership and liquidation of PDIC. It went up to 267 in 1995 as the MB ordered PDIC to take over 75 additional closed banks from BSP and issued closure orders for nine more banks (Table II.6). For one thrift bank and eight rural banks closed during the year (Table II.7), the takeover was done within two working days from receipt of the closure order. However, not all takeovers were swift. PDIC needed to face challenges to its administration of assets and liabilities of some closed banks in behalf of its creditors (see story in Box 3).

 $\begin{tabular}{ll} Table & II.6 \\ REGIONAL & DISTRIBUTION OF CLOSED BANKS & AND OFFICE SITES \\ \end{tabular}$

		As of .	December 31,	1995	
REGION	TYPE KB	OF CLOSE TB	D BANKS RB	TOTAL	NO. OF SITES
NCR	F = 1 · · ·	20	14 m	35.	2 3.0.7 3 27 5
1		. 2	25.	- 27	23
2	(A)		8	. 8	8
3	<u></u>	5	36	41	29 -
4		. 4	32	36	26
5		1	28	29	21
6		2	28	30	22
7		1	8	9	9
8			14	14	14
9			8	8	5
10			15	15	15
11		1	12	13	10
12			2	2	2
TOTAL	1	36	230	267	191

Table II 7
FINANCIAL CONDITIONS OF BANKS
PLACED UNDER RECEIVERSHIP IN 1995

	Closure	-	Liabilities (P)		
Banks	Date	Total Assets (P)	Total	Deposit ^a /	
	,				
Mariveles SLB (Bataan)	26-Jan-95	P 16,888,244	P 19,631,974	P 15,707,191	
RB Tacloban (Leyte)	24-Feb-95	1,050,611	2,609,541	753,056	
RB Espiritu (Ilocos Norte)	06-Mar-95	3,534,221	3,638,391	1,027,616	
RB Sta Maria (Pangasinan)	10-Mar-95	19,128,377	20,044,493	7,287,699	
RB Aringay (La Union)	12-May-95	8,787,031	9,751,394	1,873,228	
RB Moncada (Tarlac)	19-May-95	7,144,092	17,340,039	7,087,805	
RB Manabo (Abra)	24-Jul-95	5,304,019	6,760,950	934,847	
RB Malvar (Batangas)	25-Aug-95	1,979,378	8,139,937	5,827,436	
RB Marihatag (Surigao)	23-Oct-95	2,973,641	4,984,429	1,891,528	

[&]quot; Except for RB Espiritu the deposit liabilities of banks closed in 1995 are insured

Table II 8 PROJECTS OF DISTRIBUTION OF TERMINATED BANKS (Amounts in Thousand Pesos)

			Date						
			Transfer of	Approval of Asset					.1 1
Name of	Start of		Liquidation from	Distribution by	Assets for Distrib	oution to Creditors	Liabilities to	be Set	tied
Bank	Operations	Closure	CB to PDIC	PDIC Board/Court					246.07
RB of Natividad	02-20-68	11-11-72	06-10-91	08-14-95	Liquid Assets	P 84 73	R&L Expenses	Р	246 07
(Pangasinan)					Real Properties	108 94	Preferred Claims		58 97
(, 21.605							Ordinary Claims		359 96
					Total	P 193 67	Total	P	665 00
Nation SLA	09-18-68	03-20-81	12-08-92	10-26-95	Liquid Assets	176 85	R&I Expenses		574 03
(NCR)					Real Properties	106 25	Preferred Claims		4,568 65
(NCK)							Ordinary Claims		806 76
					Total	283 10	Total		5,949 44
RB of Villasis	12-09-66	11-23-73	06-10-91	08-18-95	Liquid Assets	648 27	R&L Expenses		649 45
(Pangasinan)	12-07 00	1, 25			Real Properties	569 11	Preferred Claims		3 74
(Pangasman)							Ordinary Claims		484 56
				}	Total	1,217 38	Total		1,137 75
DD CT	05-01-53	08-08-69	06-10-91	08-14-95	Liquid Assets	1,872 24	R&L Expenses		720 67
RB of Tayug	03-01-33	08-08-07	30 10 7		Real Properties	1,772 68	Preferred Claims		16 16
(Pangasman)					,		Ordinary Claims		420 18
		1			Total	3,644 92	Total		1,157 01
177 61 61	10-28-56	06-15-63	06-10-91	12-04-95	Liquid Assets	4,352 14	R&L Expenses		897 80
RB of Lucena City	10-28-30	00-13-03	00-70-71	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Real Properties	677 00	Preferred Claims		2 056 73
(Quezon)							Ordinary Claims		15 73
		-			Total	5,029 14	Total		2,970 27
DT 601	11-22-57	03-02-73	06-10-91	08-18-95	Liquid Assets	1,997 56	R&L Expenses		500 39
RB of Obando	11-22-37	03-02-73	00-10-71	00.000	Real Properties	4,353 65	Preferred Claims		1,181 02
(Bulacan)		1					Ordinary Claims		496 20
}					Total	6,351 21	Total		2 177 64
5.17 6.1	07-31-76	01-30-81	09-05-94	10-14-95	Liquid Assets	- 3 99	R&L Expenses		175 02
Golden SLA	0 '-51-76	01-30-81	09-03-94	12-17-70	Kea. Properties	58 39	Preferred Claims		
(Onental Mindoro)		1	ĺ		I sour rope nes		Ordinary Claims		527.81
			į	1	Total	127.39	Total		702.89

Notes Liquid assets are net of provisions for expenses

R&L expenses are costs of administering the receivership/liquidation or closed bank incurred either by CB/BSP or PDIC Preferred claims paid by CB prior to transfer of liquidation to PDIC

III. MANAGEMENT OF RESOURCES

CORPORATE SERVICES

Continuing Human Resource Development

To continuously upgrade skills and knowledge of its staff, and consistent with the Corporate belief that its people are its prime resource. PDIC has made available a three-tiered training program and other supplemental instructional activities.

The first tier of this program, the Basic Training Courses, provides orientation to all new employees on the values of the Corporation, its organization and functions as well as equipping them with basic analytical tools and skills germane to the operations of the Corporation. The second tier was designed to deepen their skills in functional areas. The last tier was aimed at broadening the career opportunities of employees under the Program ADVANCE (Action to Develop Versatile and Competent Employees). Through this exchange program, employees from different centers were reassigned to the Management Control Office and were exposed to the audit of the Corporation's operations.

To build institutional capability for training. PDIC has gradually taken over some programs which used to be contracted out. This has the added advantage of easy adaptability to the changing needs of the Corporation In the process, the Corporation was able to conduct 17 in-house programs. In-house staff development programs were complemented by training and scholarships from both local and foreign sources granted to 146 qualified personnel in 1995 from 141 in 1994

As a supplement to formal trainings, the Corporation periodically held a forum called INTERACT (Information on Topics, Efforts and Relevant Action on Current Trends) to share information and knowledge of resource speakers from the academe, banking, private and government sectors in interactive discussion of various subjects with PDIC staff. In 1995, ten sessions were conducted, with topics ranging from yoga to banking. PDIC also circulated the Intercom, the official quarterly new sletter, to provide updates on corporate issues and developments.

Enhancing Inter-Personal Relations

PDIC believes that a harmonious working relationship among employees facilitates the achievement of a shared objective. Towards this end, team building workshops were conducted, addressing how employees can better work together, encouraging them to become more open with their ideas and providing experiential learning on communication techniques.

Among employees, activities like fund raising for charity and the conduct of a sportsfest through the Philippine Deposit Insurance Corporation Employees' Organization (PHILDICEO) were initiated.

Campaign for Savings Mobilization

Recognizing the importance of savings to current economic growth, a savings consciousness program was initiated in July 1995. An on-the-spot painting contest among the youth was launched for all public high school students in the National Capital Region. The theme, "Hamon sa Kabataan Mag-impok Tungo sa Kaunlaran" aimed to underscore the importance of the habit of saving during the youth's formative period. Fifty finalists were selected from about 400 participants from 149 public high schools who underwent the elimination process. The fifty finalists were all invited to compete at the Glorietta where 14 winners were proclaimed and awarded cash prizes in the form of new deposit savings accounts. The winning entries were exhibited in various public venues throughout the year, featured in the 1996 PDIC calendar, and are being considered as thrift stamp issues. Among the sponsors of the contest were member banks and establishments. The grand prize went to Jerry R. Maninang of Navotas High School with his painting entitled "Balıkatan".

Support to the Cooperative Movement

Prudently and professionally managed cooperatives have proven to be potent vehicles for attaining economic development and social justice for the low-income groups. With resources and expertise in banking and financial management. PDIC has extended assistance to cooperatives primarily towards the strengthening of their professional management.

Table III 1. PDIC TRAININGS AND SEMINARS

Course/Studies	Fre	quency	No of F	articipants
	1994	1995	1994	1995
I. First Tier		1		
A In-house		- ,		
1 Foundation Course	1	2	60	94
2 Basic Banking Operations Course	2	.3	70	93
3 Bank Accounting	2	. 3	54	107
4 Financial Analysis	-	2 🕏	_	105
SUB-TOTAL	5	10	184	399
II Second Tier				
A. In-house		, T		
1 Bank Examination Course	1	1	28	38
2. Claims	1	カト4 もの機	16	31
3 Property Management	1		14	<u>-</u> ,
4 Receivership & Liquidation	1	-1	29	18
SUB-TOTAL	4	3,40	87	87
III. Third Tier		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
A In-house		1 1 -3		
1 Effective Business Writing	1	3	21	104
2 Effective Writing for Executives	2	1	58	32
3 Effective Writing for Auditors	1	-	35	-
SUB-TOTAL	4	4	114	136
		25 5 6 6		
IN-HOUSE TOTAL	13	17	385	622
B Off-house		7		
1 Other Local Trainings	81	81	137	138
2 Foreign Trainings	2	5	4	8
OFF-HOUSE TOTAL	83	86	141	146
GRAND TOTAL	96	103	526	768

PDIC assisted the National Confederation of Cooperatives (NATCCO) in establishing the Cooperative Deposit Guarantee Fund (CDGF) that would encourage savings and financial discipline among member cooperatives and enhance financial resource mobilization. PDIC likewise participated in the design and conduct of trainings for NATCCO's prospective members in preparation for the operationalization of the CDGF by 1996.

There were other trainings conducted by PDIC which aimed to strengthen the management capabilities of weak cooperative banks. This task was deemed critical in the promotion and preparation of cooperative banks in the context of the highly competitive state of the banking industry. PDIC also took part in the Countryside Financial Institution Management Development Program where 29 cooperative banks participated. The program dealt on strengthening the banks in the areas of credit process, internal control and operations management.

Concern for the Less Privileged and the Environment

The social commitment of PDIC staff found expression in sponsoring scholarships for out-of-school youth, extending financial assistance to the lower segments of society, and giving relief goods to disaster victims. The Corporation, on the other hand, matched the contribution of staff for these beneficiaries. Aside from cash, PDIC also donated its recyclable paper to Caritas Manila for making handicrafts

Out of concern for the preservation of the environment, a tree planting ceremony was held at the main street of Tuktukan, Taguig. The event capped the Corporation's anniversary celebration in 1995. This was led by PDIC President Ernest Leung and Taguig Mayor Isidro Garcia.

Corporate Campaign for Cost Effectiveness

A cost effectiveness committee was established in 1995 to heighten sensitivity to cost and eliminate wasteful operations. The committee reviewed the employee health maintenance and security contracts including periodical subscriptions and introduced the multi-year type of agreements with service contractors. The review of deployment for janitors and security guards resulted in a reduction of janitors and guards and provided annual savings of P471.301. Negotiations with GSIS yielded reductions in premiums from

P867,000 in 1994 to P463,000 in 1995. A more rigorous process was adopted in the preparation of the 1996 budget where requirements proposed by the various centers were subjected to more intensive analysis. Moreover, procurement of additional major cost items was continuously reviewed and rationalized. For an amount originally intended for only 60 computer units, PDIC was able to negotiate for the purchase of 92 computer units with more power.

A waste management program was also adopted during the year. Initial activities included the holding of lecture-series on waste management and other environmental issues. Ecology tours of model projects were conducted to view actual samples of benefits derived from a good waste management program.

FINANCIAL RESOURCE MANAGEMENT

Funds primarily come from assessment premiums, investment maturities, income from investments and repayments from financial assistance. Uses of funds, on the other hand, include operating expenses as well as the requirements of closed banks with inadequate or no resources, accrued interest on borrowing from the BSP, claims for insured deposits and financial assistance to distressed banks. Given the nature of the sources of funds which is predictable but chunky, management of financial resources has been refined to consider this structure. Periodic analyses of funding requirements is undertaken and resources not used for operations are fully invested.

Strategic Cash Flow Management

Total expenses in 1995 amounted to P192 million or a monthly average of P16 million. The Corporation managed to maintain an average daily working balance of not more than P500,000, a figure lower than the average daily expenditures. This lower level of liquidity was augmented by a Domestic Bills Purchase Line with the Land Bank of the Philippines and tighter cash flow planning. To meet the less predictable requirements such as payment of claims for insured deposits, investments were made in short-term government securities with weekly maturities.

Shift to Long-Term Investments

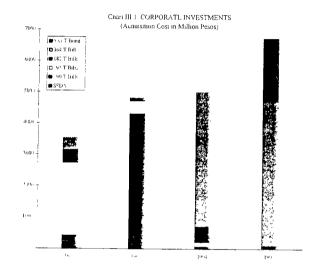
Beginning in 1994, investments were shifted from short-term to primarily 364-day Treasury Bills in order to improve yields by as much as 200 basis points.

In 1995, PDIC maximized the deployment of resources towards longer tenors of two and five years. The same investment strategy was used for receivership and liquidation (R&L) investible funds as shown in the graph on R&L placements.

PDIC peso investments increased by 38.8% from P4.8 billion in 1994 to P6.7 billion in 1995. Correspondingly, income from these investments (net of taxes) increased by P105 million or 17.1% from P621 million in 1994 to P726 million in 1995. Likewise, peso investments of banks under R&L increased by 44.1%

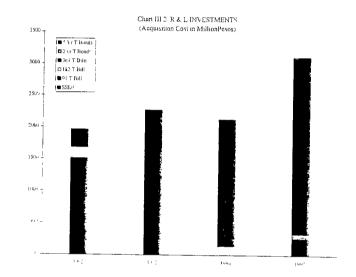
from P2.2 billion in 1994 to P3.1 billion in 1995. These investments yielded a return on investments (ROI) of 12% for PDIC and 10.8% for the latter.

Opportunities were also pursued in the international market by taking advantage of Brady Bond discounts through investments in PAR Bonds. The total face amount of PAR bonds as of year-end was US\$8 million for PDIC and US\$2 million for R&L, acquired at an average discount rate of 40.52% and 42.5%. respectively.



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Special Sevings Deposit Accoun-



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INFORMATION TECHNOLOGY

In order to monitor compliance with sound banking practices. PDIC periodically collates, processes and analyzes data from reports of member banks. It also processes insured deposit claims and administers the receivership/liquidation of closed banks. These involve large but random flow of data requiring backup systems to ensure efficiency in services. To carry out these operations, an effective information technology management is necessary

Keeping Pace with Technology

Constant skills upgrading is undertaken in recognition of the need for appropriate computer hardware and software for PDIC's data processing operations managed by a computer literate workforce. The hardware strategy now puts greater emphasis on keeping up with emerging technologies. The software strategy shifted from in-house development to acquisition of off-the-shelf and customized packages, precipitated by improvements in features and flexibility of commercial software

With the growing demands of electronic transmission within the Corporation, a network for sharing information was expanded. In 1995, PDIC linked up with RPNET, a local Internet service provider, to have its data available in the information superhighway. Through this service, periodic information consisting of regulatory issuances, bank performance indicators, research studies on banking, and PDIC information series are made available to the public. These can be accessed for free by INTERNET users through the address: http:// pdx.rpnet.com Additional information is also provided upon request through the e-mail address. pdic@pdx.rpnet.com.

PUBLIC INFORMATION AND SERVICE

Assistance to Bank Clients

PDIC receives complaints and requests for assistance and information primarily from the depositing public and borrowers of closed banks through the Depositors Assistance Bureau. In 1995, PDIC processed 62 cases involving both closed and operating banks. Of these, 24 cases were related to claims and loans settlement from closed banks and 30 cases related to operating banks such as unserviced withdrawals and unexplained service charges. The rest were inquiries on various issues covering bank services. A number remain pending, awaiting action of the Monetary Board or completion of documentation requirements by the depositors or borrowers themselves.

Table III 2 CASES FILED WITH THE DEPOSITORS ASSISTANCE BUREAU

Table III.2 CASES FILED WITH THE DEPOSIT	Resolved	Pending	Total
Closed Banks			
l Claims-related			
- inquiries on claims settlement procedures	2		2
- follow-up on claims aiready filed	2	5°	7
2 Loans-related			
- settlement/condonation of loans made by borrower	1	124	13
- contestation of loans allegedly not filed with banks	1	26	2
Sub-totai	5	19	24
Operating Banks:		İ	i.
1 Savings/time deposit			
- Unserviced withdrawais with distressed banks	4	12°	16
2 ATM savings account]	1
- Unexplained service charges, unauthorized	14	1	14
withdrawais and mechanical capture of cards	·	ļ	1
Sub-total	18	12	20
Others			
1 Inquiries on deposit insurance coverage	4		4
2 Inquiries on dermant accounts with operating banks	3		3
3 Inquiries re availment of loans with operating banks		ļ	1 1
Sub-total		-	ξ_
TOTAL	31	31	62

Subject to compliance with documentation requirements

Dissemination of Public Information

As part of its public information program, the Corporation continued to generate information materials on deposit insurance and receivership and liquidation of closed banks.

In 1995, PDIC published flyers on Major Amendments to the PDIC Charter which briefly describes the revised provisions of the Charter. The flyer on Depositors Rights outlines the basic rights and services due the depositors together with practical tips in opening savings deposit and ATM accounts.

No response from borrowers after initial reply by PDIC

Distressed banks not vet ordered closed by the Monetary Board

After its temporary suspension in late 1994, PDIC reissued Communique, a semestral publication providing insightful perspectives on the banking industry. The 1995 issue featured the impact of the banking crisis in the 1980s and how it led to reforms in deposit insurance and PDIC's mandate. It also included views on specialized risk management activities of the Corporation and a scenario of its role in the banking industry in reshaping itself to remain relevant and responsive.

As part of its information dissemination function, briefing sessions on rules and regulations governing deposit insurance coverage, premium remittance and reportorial requirements were conducted for 23 newly opened banks. PDIC officers also actively participated in rural bank federation meetings and were resource speakers in the BSP-sponsored Basic Rural Banking Course. PDIC's involvement in these undertakings opened avenues to interact with member rural banks and exchange views with BSP as a way of strengthening ties and enhancing cooperation.

LEGAL AFFAIRS

In providing protection to the depositing public, the Corporation must ensure that it adopts policies and operates consistently with its mandate. The Legal Affairs Sector carries out this task, including rendering judgment in the interpretation of statutory rules and regulations consonant with law.

Legal Services

In support of the Corporation's objective to pay claims of depositors in the shortest time possible and at the least cost to them, corporate policies towards streamlining of services were adopted consistent with legal processes and sensitivity to corporate needs. Claims forms were simplified. Issues affecting corporate operations as in drafting contracts and preparation of legal documents relative to the issuance of legal opinions were resolved. In 1995, a total of 212 opinions were rendered and 409 legal documents prepared.

Box III.1. SOME LEGAL BATTLES OF PDIC IN 1995

The Corporation suffered a setback when the Supreme Court dismissed its petition as Liquidator of the Pacific Banking Corporation (PaBC) affirming the findings of the trial court ordering the Liquidator to return the equity investment holdings of the bank's Singaporean shareholders even prior to the payment of preferred creditors, in contravention of basic principles and statutory provisions in commercial law. Unfortunately, in upholding procedural rules over substantive law, the decision sets a bad precedent. It denigrates the government's State responsibility towards its own nationals in granting more protection to foreign shareholders over the Filipino shareholders and guaranteed the right to recover equity holdings in foreign exchange. Nonetheless, there remains a prospect that the Supreme Court may change its stand considering the pendency of the Corporation's motion for reconsideration.

In another case, PDIC, through the assistance of the PNP Camarines Sur Provincial Command, initiated and caused the arrest in Naga City of an owner of seven closed rural banks in the Bicol Region together with his sister, also an official of a closed bank, based on a verdict of conviction for multiple counts of misappropriation of bank funds. The arrest of the accused, who were fugitives of justice, made possible the promulgation of another verdict of conviction against them involving another closed bank. Otherwise archived criminal actions against both accused were revived, with trial proceedings presently resumed. Both parties remain under detention at the local penal colony in Camarines Sur.

^{*} President, PDIC v. Gonzalo Sy. S.C. G.R. No. 11291 The motion for reconsideration against this Resolution is still pending with the Supreme Court.

Litigation

Despite a small complement of lawyers, 1,738 cases in various stages of litigation were handled, 119 by in-house litigation lawyers. Ninety four (94) cases were terminated during the year.

Assistance was sought from the Office of the Government Corporate Counsel relative to cases involving the Corporation as insurer or regulator; the National Prosecution Services through the Regional State prosecutors with respect to special proceedings, and prosecutors involving bank fraud cases and other offenses punishable under penal laws. Private lawyers were engaged by the Corporation as liquidator for closed banks on a case-to-case basis by reasons of expediency and economy. In the latter instance, a system of accreditation of lawyers was adopted. As of December 1995, 13 out of the 29 law firms/lawyers accredited by the Corporation nationwide were actively handling civil cases.

Investigations concerning suspected fraud irregularities committed in the open and closed banks were likewise conducted. In 1995, 92 cases relating to frauds and/or anomalous transactions, background investigation of applicants, suppliers, rehabilitators of closed banks, including credit investigations on borrowers were completed in support of operations, the conduct of whereabouts and property checks, in addition to verification of court cases relevant to certain issues, were also performed

INTERNAL AUDIT

The Management Control Office (MCO) monitors the activities of the Corporation in providing effective and efficient services with proper accountability for resources utilized. Timely feedback to management is its principal focus

Expansion of Coverage

As a result of the reorganization in 1992, the former Acquired Assets Management Office tasked with reviewing disposal of assets of closed banks was transformed into the Operations Control Office (OCO) with added responsibility of performing audits of receivership and liquidation operations. The strategy then for having two separate audit units (the MCO and the OCO) was in consideration of the magnitude of corporate operations and the receivership and

liquidation function. Further, guidelines governing the former stressed on accountability of public funds which greatly differed from the latter which was covered by audit rules on private enterprise.

After almost three years of operations of the OCO, the staff complement could barely meet the increasing demands particularly during the transfer of closed banks from BSP to PDIC. The Corporation also noted the need for continuity of audit reviews because of the inevitable relationship of the administration of closed banks with management of corporate resources. Thus in July 1995, MCO's function was expanded to assume the audit responsibilities of OCO.

Continuing Reviews and Liaison

Crucial to the ability of the Corporation to attain its objective is a common appreciation of goals and standards. The understanding of such was enhanced through close monitoring and review of operating manuals by the MCO. Further, continuing liaison with the Commission on Audit was maintained to get assurance that management decisions and operations conform with government guidelines.

Notwithstanding the handicap on manpower, audit reviews conducted during the year resulted in better understanding of controls, operational efficiency and service excellence. Further, the reviews continued to reinforce awareness for, as well as provide feedback on the attainment of departmental and corporate goals

IV. FINANCIAL PERFORMANCE

Results of Operations

With prudent management of operations, the Corporation continued to improve its financial position. Gross income increased by 20.7% from P2.17 billion in 1994 to P2.62 billion in 1995. The growth was primarily due to a higher assessment premium collection as total deposits in the banking system grew by 26% during the same period. Income from investments likewise increased by 14.4% However, the peso component of investment income did not grow as much for two reasons: first, interest rates for 91-day T-bill were reduced from 13.6% in 1994 to 11.3% in 1995, and second, investible funds decreased due to payment of interest on BSP loans. For dollar placements, yields rose to 163% over last year's levels primarily due to income from Brady bonds.

Other income was derived from financial assistance for bank rehabilitation, administrative fees from management of closed banks and from other miscellaneous sources. This accounted for the balance of P110.5 million in 1995 which dropped by P0.6 million from 1994. The decrease was attributed to the full repayment of outstanding loans by two banks in 1994

Total expenses grew by 20.2% to P2.6 billion in 1995. Around 80% of this amount was set aside as provision for insurance losses. This was a significant build-up in reserves over the last three years and brought it closer to the Corporation's estimated potential losses based on analysis of the risk of bank failures.a Operating expenses for 1995 at P207 million was P77 million higher than last year's. This was caused by increased number of personnel coupled with adjustments in salaries and other benefits, adjustments in Provident Fund, broadened base of medical insurance coverage, and additional provision for uncollectible accounts Consequently, expenditures for personal services increased by 51.8% to P112 million Maintenance and other operating expenses, however, decreased by 6.4% to P50 million as the Corporation pursued cost-effectiveness measures in property insurance, supplies and materials, and utilities

Net income for the year amounted to P22.7 million, more than twice that of last year's P10.1 million. As a result, the Corporation will remit P11.4 million in dividends to the National Treasury by 1996.

Financial Position

The year was highlighted by an increase of 23.9% in the Corporation's consolidated assets now at P10.9 billion. This was traced to higher revenues and additional loans granted by BSP to PDIC for financial assistance to rural banks. Its largest component was current assets amounting to P5.4 billion which was composed primarily of short-term investments and interest receivables from investments. Other financial assets were deployed in long-term investments through holdings in Brady Bonds and Treasury Notes and financial assistance to distressed banks. As of year-end, total fixed assets was 1.6% lower than 1994 base because of increased deductions for accumulated depreciation. Other assets of the Corporation were likewise lower than last year's balance primarily due to increase in allowances for doubtful accounts.

Total liabilities was estimated to be P7.7 billion in 1995. 36.5% higher than last year's record. Inspite of lower current liabilities because of loan payments to BSP, the dramatic rise in provisions for insurance losses led to an overall increase. Long term liabilities slightly increased by 9.9% with the release from BSP of a P150 million loan maturing in 1998 as financial support to promote the merger of rural banks. Other liabilities rose by 36.6% from P26.0 million to P35.5 million as more provisions for retirement of employees were added.

Retained earnings increased to P202.6 million as of year-end, higher than last year by 24.1%. The balance of the Deposit Insurance Fund reached P3.2 billion as of December 31, 1995 which approximated its 1994 level

The PDIC letter to COA dated 24 August 1995 (see 1994 PDIC Annual Report)
explains the procedure followed in estimating PDIC's potential losses for bank failures

FINANCIAL HIGHLIGHTS

_{n Thousand Pesos)}		Years	s Ended Decemb	er 31		Increase(Decrease) 94-95		
	1991	1992	1993	1994	1995	Amount	%	
NCOME								
Assessment Income	316,111	348,600	1,000,456	1,264,846	1,601,650	336,804	26 6%	
Income from Investments (inclusive of tax)	754,316	712,323	569,502	798,236	912,781	114,545	14 3%	
Other Income	152,802	151,310	124,624	111,108	110,504	(604)	-0 5%	
Gross Income	1,223,229	1,212,233	1,694,582	2,174,190	2,624,935	450,745	20 7%	
XPENSES	662,386	670,681	1,189,536	1,735,938	2,094,713	358,775	20 7%	
Provision for Insurance Losses	64,278	86.025	115,743	129,905	206,560	76,655	59 0%	
Operating Expenses		·	268,351	129,285	139,350	10,065	7 8%	
interest Expense on Borrowings from BSP	330,472	332,839			161,602	(7,372)	-4 4%	
Tax Expense on Investment Income	149,613	100,623	112,123	168,974	··		20.2%	
Total Expenses	1,206,749	1,190,168	1,685,753	2,164,102	2,602,225	438,123	20.2 %	
NET INCOME	16,480	22,065	8,829	10,088	22,710	12,622	125 1%	
TOTAL ASSETS	7,028,388	7,767,280	7,686,887	8,821,083	10,925,977	2,104,894	23 9%	
OTAL ASSETS								
TOTAL MARILITIES	4,976,667	5,667,023	5,538,589	5,656,682	7,722,347	1,065,664	36.5%	
TOTAL LIABILITIES								
	2.050.676	2,099,186	2,147,249	3,163,329	3,202,621	39,292	1 2%	
DEPOSIT INSURANCE FUND	2,050,676	2,033,100	2,747,212	_,,.				
			. 022 242	2 000 000	3,000,000	ę	0.0%	
Permanent Insurance Fund	1,973,488	1,973 487	2 022 212	3,000,000			24 19	
Retained Earnings	77 188	125 699	125,037	163,329	202,621	59,292	A 17	
								
	v							
ESTIMATED INSURANCE LOSSES	1,412,149	2,025,208	2,066,459	3,786,206	5,848,173	2,061,967	54 5%	

COMPARATIVE STATEMENTS OF CONDITION

(In Thousand Pesos)	Years Ended December 31					Increase(Decrease) 94-95	
	1991	1992	1993	1994	1995	Amount	%
ASSETS					37		
Current Assets					ال مؤمر		
Cash on Hand and In Banks (Note 2)	3,383	1,021	2,750	4,516	10,794	6,278	139 0%
Short Term Investments (Note 3)	3,382,214	3,602,029	4,814,303	4,911,231	4,748,875	(162,356)	-3 3%
Interest Receivable from Investments	870	177,494	11,772	431,804	573,856	142,052	32.9%
Other Current Assets (Note 4)	31,852	37,582	80,997	81,372	87,928	6,556	8 1%
Total Current Assets	3,418,319	3,818,126	4,909,822	5,428,923	5,421,453	(7,470)	-0 1%
Long Term Investments							
Philippine Government Dollar Bonds	С	0	0	102,895	128,266	25,371	24 7%
Treasury Notes	0	0	0	0	2,023,031	2,023,031	
Total Long Term Investments	0	0	0	102,895	2,151,297	2,048,402	1990.8%
Financial Assistance to Banks and Claims Receivable					1000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· · · · · · · · · · · · · · · · · · ·	
Outstanding Loans On Financial Assistance (Note 5)	869,513	1,185,734	1,239,374	1,731,373	1,812,833	81,460	4 7%
Subrogated Claims Receivable - net of	2,659,682	2,577,193	1,311,301	1,296,504	1,288,141	(8,363)	-0 6%
Allowance for Losses (Note 6)						(, ,	
Total Financial Assistance and Claims Receivable	3,529,195	3,762,927	2,550,675	3,027,877	3,100,974	73,097	2.4%
Fixed Assets (Note 7)	68,606	159,165	192,427	178,740	175,967	(2,773)	-1.6%
Other Assets (Note 8)	12,268	27,062	33,963	82,648	76,286	(6,362)	-7 7%
TOTAL ASSETS	7,028,388	7,767,280	7,686,887	8,821,083	10,925,977	2,104,894	23.9%
•							
LIABILITIES, DEPOSIT INSURANCE FUND AND CONTINGE	NT SURPLUS						
LIABILITIES					7		
Current Liabilities (Note 9)	802,887	875,511	925,344	323,506	167,712	(155,794)	-48 2%
Long Term Liabilities (Note 10)	2,750,000	2,750,000	2,525,000	1,521,000	1,671,000	150,000	9 9%
Estimated Insurance Losses (Note 11)	1,412,149	2,025,208	2,066,459	3,786,206	5,848,173	2,061,967	54 5%
Other Liabilities (Note 12)	11,631	16,304	21,786	25,970	35,462	9,492	36 6%
TOTAL LIABILITIES	4,976,667	5,667,023	5,538,589	5,656,682	7,722,347	2,065,664	36,5%
DEPOSIT INSURANCE FUND					- ', - '		
Permanent Insurance Fund	1,973 488	1,973,487	2,022,212	3,000,000	3,000,000	0	0 0%
Retained Earnings	77,188	125,699	125,037	163,329	202,621	39,292	24 1%
TOTAL DEPOSIT INSURANCE FUND	2,050,676	2,099,186	2,147,249	3,163,329	3,202,621	39,292	1.2%
CONTINGENT SURPLUS	1,045	1,071	1,049	1,072	1,009	(62)	-5.8%
					Land San		
TOTAL LIABILITIES, DEPOSIT INSURANCE FUND							
AND CONTINGENT SURPLUS	7,028,388	7,767,280	7,686,887	8,821,083	10,925,977	2,104,894	23.9%

COMPARATIVE STATEMENTS OF INCOME AND RETAINED EARNINGS

(In Thousand Pesos)		Year	s Ended Decemb	oer 31	1	ncrease(Decrease	94-95
	1991	1992	1993	1994	1995	Amount	%
ASSESSMENT INCOME (Note 13)	316,111	348,600	1,000,456	1,264,846	1,601,650	336,804	26 6%
Less							
Provision for Insurance Losses	662,386	670,681	1,189,536	1,735,938	2,094,713	358,775	20 7%
Operating Expenses (Note 14)	64,278	86,025	115,743	129,905	206,560	76,655	59 0%
	726,664	756,706	1,305,279	1,865,843	2,301,273	435,430	23 3%
Net Assessment Loss	(410,553)	(408,106)	(304,823)	(600,997)	(699,623)	(98,626)	16 4%
Add							
Income from Investments-net of tax (Note 15)	604,703	611,700	457,379	629,262	751,179	121,916	19 4%
Other Income (Note 16)	152,802	151,310	124,624	111,108	110,504	(604)	-0 5%
	757,505	763,010	582,003	740,370	861,683	121,313	16 4%
Less							
Interest Expense on Loans Payable to BSP	330,472	332,839	268,351	129,285	139,350	10,065	7 8%
	427,033	430,171	313,652	611,085	722,333	111,248	18.2%
NET INCOME	16,480	22,065	8,829	10,088	22,710	12,622	125.1%
Retained Earnings, January 1							
As previously stated	50,212	77,188	125,699	125,037	163,329	38,292	30 6%
Prior Period Adjustments							
1) Adjustments due to foreign currency conversion							
and various corrections of prior years' income	10,496	26,446	(9,491)	32,618			
2) Productivity Incentive Bonus for 1993 paid in 1995					(672)		
3) Adjustment due to change in effectivity of loan					33,653		
restructuring from Jan. 1, 1994 to July 3, 1993							
As restated	60,708	103,634	116,208	157,655	196,310	38,655	24 5%
Dividends paid during the year				/4,415,	(5,044)		
Dividends Payable			_		(11,355)		
Retained Earnings, December 31	77,188	125,699	125,037	163,329	202,621	39,292	24 1%

STATEMENTS OF CASH FLOWS

	Years Ended Dec	ember 31
	1994	1995
CASH FLOWS FROM OPERATING ACTIVITIES	(In Thousand	Pesos)
Cash received from member banks for assessments	1,264,352	1,601,53
Income from savings deposits	217,955	70
Collections of interest on financial assistance	81,719	56,76
Income from investments	160 479	762,2
Collections of various receivables	1 308	1,2
Collections from Subrogated Claims	1,660	4,0
Miscelianeous income	603	6:
Expenses incurred for R/L of closed banks	(791)	(4,2
Payments to suppliers	(31,335)	(76,7
Payments to employees	(44 844)	(73,1
Remittances to BIR, HDMF GSIS, etc	(20,683)	(27,7
Final taxes and other prepaid expenses	(162,669)	(141,8
Payment of interest on BSP loans	(737,128)	(258,5
Payment of insured deposits	(34,108)	(67,4
Net Cash Provided by Operating Activities	696,518	1,777,5
CASH LOWS FROM INVESTING ACTIVITIES		
Collections from matured investments	11,530,733	6,898,6
Proceeds from sale of investments	0	39,1
Repayments of loans on financial assistance	333,987	33,5
Proceeds from sale of equipment	0	1
Placements (Investments)	(11,732,846)	(8,808,6
Financial assistance granted to member banks	(825 000)	(75,0
Loans granted to Provident Fund		
Capital expenditures	(7 485)	(2,2
Net Cash Provided by Investing Activities	(700 610)	(1,914,4
CASH FLOW'S FROM FINANCING ACTIVITIES		
Borrowings from BSP for Financial Assistance	0	150,0
Repayment of loans to CB-BOL	(25 213)	(1,0
Capital Infusion from National Government		
Payment of dividend to National Government	(4 415)	(5,0
Prior Period Adjustment to Retained Earnings	35 484	(7
Ne. Cost Provided by Financing Activities	5 857	143,1
Net Increase in Cash	1 765	6,2
Cash and Cash Equivalents at Beginning of Year	2,750	4,5
Cash and Cash Equivalents at End of Year	4.515	10,7
Net increase in Cash	1,765	6,2

Notes to Statement of Cash Flows

¹⁾ In 1994, outstanding loans payable to Central Bank of the Philippines amounting to P977 787 500 were converted to equity of the National Government to PDIC

²⁾ Time deposits and special savings deposits are classified as investments

³⁾ Certain accounts in prior years were reclassified to conform, with current year's presentation of cash flows

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

hvestments

investments in Treasury Bills, Treasury Notes and Philippine Government Dollar Bonds are recorded at cost. Income from these investments are accrued and recorded over the term of the investment. Final taxes are paid upon placement, booked as Prepaid Taxes and amortized over the term of investment.

Inventories

Inventories of supplies and materials, decals and standees, postage stamps and documentary stamps are recorded at cost, determined by the first-in first-out method.

Fixed Assets

Fixed assets are carried in the books at acquisition cost less accumulated depreciation.

Depreciation is computed on the straight-line method over the estimated useful life of the fixed assets as follows:

Furniture and Fixtures	5 - 10 years
Equipment/Vehicles	5 - 10 years
Computers	3 years
Building	25 years

Expenditures for ordinary maintenance and repairs are charged to expenses as incurred.

Foreign Currency Transactions

Exchange gains or losses arising from the sale of foreign currency are recognized at transaction dates. Gain/loss on foreign currency conversion arising from revaluation of dollar holdings to peso are recorded at year end.

Allowance for Losses on Subrogated Claims Receivable

In order to present Subrogated Claims Receivable at its net realizable value, valuation reserves are periodically provided For this purpose, the account Allowance for Losses on Subrogated Claims Receivable is used. When depositors of closed banks are paid their claims for insured deposits, an amount equivalent to 50% of total amount paid is transferred from estimated insurance losses and recorded as allowance for losses on subrogated claims receivable.

Allowance for Uncollectible Accounts

The Corporation, in performing its receivership and liquidation functions, incurs expenses which are charged to receivables from the closed banks. The Corporation recognizes the possibility of not being able to collect from the closed banks and hence a provision for uncollectible accounts is maintained. Before 1993, the Allowance for Uncollectible Accounts was computed at 3% of net income. Effective CY 1993, as approved by the Board, the allowance was pegged at 70% of outstanding balance of Accounts Receivable-Receivership account.

NOTE 2 - CASH ON HAND AND IN BANKS

This account includes the following:

	1994	1995
	(In Thousand Pesos)	
Cash on Hand	P 43	P 62
Cash in Bank-Principal Accounts	2,017	439
Cash in Bank-Settlement of Claims	2,445	10,282
Due from BSP		11
Total	P 4.516	P 10.794

NOTE 3 - SHORT TERM INVESTMENTS

This account includes the following investments:

	1994	1995
	(In Thou	sand Pesos)
Treasury Bills	P 4,799,651	P 4,639,234
Dollar Time Deposits	110,060	109,641
Special Savings Deposits	1,520	
Total	P 4.911,231	P 4,748,875

NOTE 4 - OTHER CURRENT ASSETS

This account includes the following:

	1994	1995
	(In Thousand Pesos)	
Interest Receivable from	P 31,955	P 44,371
Financial Assistance		
Prepaid Expenses	47,497	40,749
Inventory of Supplies & Materials	722	1,383
Accounts Receivable	809	904
Due from Officers and Employees	132	420
Others	257	101
Total	P 81.372	P 87.928

NOTE 5 - OUTSTANDING LOANS ON FINANCIAL ASSISTANCE

This account includes the following

	1994	1995
	(In Thousand Pesos)	
Notes Receivable from		
Insular Savings Bank	P 304,000	P 272,000
Banco de Oro	11,877	10,293
Philippine Veterans Bank	79,804	79,804
Network RB of Southern Phils		75,000
Land Bank (CFI Enhance Program)	210,692	250,736
Assets Acquired - Financial Assistance	,	
Westmont Bank	1,125,000	1,125,000
Others	1,512	1,512
Total	P1,732,885	P 1,814,345
Less Allowance for Doubtful Accounts	1,512	1,512
Net	P1.731.373	P 1,812,833

NOTE 6-SUBROGATED CLAIMS RECEIVABLE

This account refers to the claims of PDIC arising from payment of insured deposits of closed banks.

Payments to depositors of closed banks on account of their insured deposits were charged to the Subrogated Claims Receivable account (referred to as Subgrogated Claims Paid account in previous financial reports). On the other hand, the Subrogated Claims Receivable Assigned account represent the amount of subrogated claims which were assigned to BSP in exchange for notes receivable from the borrower banks under the Countryside Financial Institution Enhance Program jointly administered by PDIC. LBP and BSP Payments by LBP of its receivable under Note 5 is due at the end of 7 years from the date of asset swap and will be used to redeem the subrogated claims assigned to BSP.

	1994	1995
	(In Thousand Pesos)	
Total Subrogated Claims Receivable	P 3,173,886	P 3,241,245
Less Recoveries	(159,493)	(163,492)
Adjusted Subrogated Claims Receivable	P 3,014,393	P 3,077,753
Less Assigned to BSP	(210,692)	(250,735)
Allowance for Losses	(1,507,197)	(1,538,877)
Net	P 1,296,504	P1,288,141

NOTE 7 - FIXED ASSETS

This account includes the following:

	1994	1995
	(In Thousand Pesos)	
At cost		
Land	P 26,206	P 26,206
Building	146,116	146,238
Furniture and Equipment	49,031	59,136
Total	P 221,353	P 231,580
Less accumulated depreciation	42,613	55,613
Net Book Value	P 178,740	P 175,967

Depreciation expense amounted to about P16.8 million and P13.6 million in 1994 and 1995, respectively.

NOTE 8 - OTHER ASSETS

This account includes the following:

	1994	1995
	(In Thous	and Pesos)
Accounts Receivable		
Various Closed Banks for		
Outstanding Financial Assistance	P 158,084	P 158,084
Various Closed Banks for		
Receivership and Liquidation		
Expenses	31,416	44,114
Provident Fund	24,724	24,718
Other Banks - Assessment		,
Deficiencies	13,653	13,653
Sub-total	227,877	240,569
Others	4.845	4,680
Total Less Allowance for Doubtful	232,722	245,249
Accounts	150,075	168,963
Net	P 82,647	P 76,286

Other Banks-Assessment Deficiencies, presented under Accounts Receivable in the previous year's financial statements, were reclassified to Other Assets in 1995.

The property located at Salcedo St. was reclassified to other Assets as of December 29, 1994. A monthly provision for depreciation continued to be charged on the building effective January 1995.

í

TE 9 - CURRENT LIABILITIES

is account includes the following:

i.	1994	1995
	(In Thousa	and Pesos)
gued Interest Payable to BSP counts Payable-Various	P 227,403	P 74,530
Saunts Payable-Various	92,645	43,165
dere	3,458	38,662
vidends Payable		11,355
71 °		
ăl'	P 323,506	P 167,712

NOTE 10 - LONG TERM LIABILITIES

5" (
N. 4.	1994	1995
	(In Thous	and Pesos)
ites Payable to BSP	P 1,521,000	P 1,671,000

on July 3, 1993, outstanding loans payable to BSP amounting of 1.521 billion were restructured to 20 year loans at reduced ates of 8.5% maturing on July 2, 2013. This year, BSP canted a 3-year P150 million loan to PDIC at 9.9% interest faturing on April 27, 1998 to provide financial support in the aterger of rural banks.

NOTE 11 - ESTIMATED INSURANCE LOSSES

This account refers to estimated losses of PDIC arising from payment of insured deposits as against recoveries from closed banks and banks expected to close to the extent that PDIC cannot recover from the banks' existing assets. A review of the insurance risk, depositors' claims and possible recoveries from closed banks and banks likely to close are made to better estimate the amount of insurance losses at the rend of the year.

This account is also referred to as reserves for insurance

er a =		
	1994	1995
	(In Thousand Pesos)	
Beginning Balance, January 1	P 2,066,459	P 3,786,206
Provision for insurance losses	1,735,938	2,094,713
Less Allowance for Losses on	(16,191)	(31,680)
Subrogated Claims Receivable		
Amount payable to Al-Amanah Bank for refund of premiums		(1,066)
Bank for refund of premiums		
Ending Balance, December 31	P 3.786,206	P 5,848,173

NOTE 12 - OTHER LIABILITIES

This account includes the following.

	1994	1995
	(in Thous	and Pesos)
Provision for Retirement	P 24,720	P 34,393
Others	1,250	1,069
Omers		
Total	P 25,970	P 35,462

During the year, the Corporation paid P327,000 as retirement gratuity and made additional provision for retirement of P10 million for employees eligible for retirement in accordance with RA 1616.

NOTE 13 - ASSESSMENT INCOME

Assessment income refers to earned assessment premiums paid by member banks equivalent to 1/5 of 1% of their total deposit liabilities. On or before January 31 and July 31 of each year, insured member banks are required to file their certified statements showing the assessment base for the preceding six months and to pay the corresponding amount of assessment due. During the year, assessment premiums collected were as follows:

		1994	1995
		sand Pesos)	
Commercial Banks	P	997,180	P 1,301,078
Specialized Government Banks		142,576	135,313
Thrift Banks		96,877	127,931
Rural Banks		28,213	37,328

P 1,264,846

P 1,601,650

NOTE 14 - OPERATING EXPENSES

This account includes the following:

	1994	1995		
	(In Thousand Pesos			
Personal Services, Maintenance and Other Operating Expenses	P 119,756	P 187,672		
Provision for Uncollectible Accounts	6,664	18,888		
Loss on Foreign Currency Revaluation	3,485	-		
Total	P 129,905	P 206,560		

NOTE 15 - INCOME FROM INVESTMENTS

This account includes the following:

	1994	1995
	(In Thous	sand Pesos)
Income on Treasury Bills/Notes	P 572,759	P 887,189
Income on Dollar Bonds	907	14,947
Income on Time and Savings Deposits	224,005	6,311
Gain on Sale of Investments	565	4,334
Total	P 798,236	P 912,781
Less Tax Expense	168,974	161,602
Income from Investments-net	P 629,262	P 751,179

NOTE-16 - OTHER INCOME

This account includes the following:

	1994	1995
	(In Thous	and Pesos)
Income from Financial Assistance	P 108,418	P 99,161
Gain on Foreign Currency Revaluation	-	7,472
Others	2,690	3,871
Total	P 111,108	P 110,504

NOTE 17 - CONTESTED BILLINGS

The following banks in compliance with Regulatory Issuance No. 92-1 regarding rules and regulations governing the posting of security deposit by banks with contested billings, have maintained escrow deposits with government banks as follows.

Name of Bank	A	Assessment	Ŧ	Escrow	Trustee
]	Deficiency	Γ	eposits -	
		(In Thousan	nd P	esos)	
Philippine Banks					
Rizal Commercial Banking Corp	P	899	P	899	LBP
Bank of Phil Islands		979		977	LBP
Metro Bank & Trust Co		1,129		1,129	LBP
PNB-Republic Bank		643		643	PNB
Foreign Banks */				•	
Bank of America		51,315		0	-
Citibank, N A		59,427		0	-
Hongkong and Shanghai Bank		21,293		0	
Total	P	135 685	р	3 648	

^{a/} In the case of the foreign banks, the issue on assessibility of certain deposits is under litigation; escrow deposits have not been made.

NOTE 18 - OTHER NOTES

As of balance sheet date, the following items are outstanding:

	(In Million Pesos	
Loan Commitments		
Liquidity Pools	P	3,120 93 ^b ′
Financial Assistance		345.00
Deferred Interest on Financial Assistance		186.52
Deposit Claims Filed But Not Paid		179 44
Total	P	3,831.89

by PDIC has a contingent commitment to lend an estimated amount of P3.12 billion under the Liquidity Pool Program. The basis for this amount is half of the total deposit liabilities of the outstanding members of operational liquidity pools as of December 31, 1995.

STATE AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS



REPUBLIC OF THE PHILIPPINES COMMISSION ON AUDIT CENTRAL OFFICE

Don Mariano Marcos Avenue, Quezon City, Philippines Tel Nos 98-17-31, 99-26-81; 91-54-02, 96-79-88, 98-72-66, 98-07-59

The Board of Directors
Philippine Deposit Insurance Corporation
Makati. Metro Manila

Pursuant to Section 2 Article IX-D of the 1987 Philippine Constitution and pertinent provision of Section 43 of the Presidential Decree No. 1445, we have audited the accompanying balance sheet of Philippine Deposit Insurance Corporation as of December 31, 1995, and the related statements of income and retained earnings, and cash flows for the year then ended. These financial statements are the responsibility of the Company's management.

As of December 31, 1995, Estimated Insurance Losses is reported at P5.848 billion. This is supposed to represent losses which PDIC have incurred on amount of probable closure of certain banks. Of this amount, P2.095 billion was charged to 1995 operations. As discussed in finding No. 1 it is the practice of PDIC to provide "a monthly reserve equivalent to 95% of Income Before Taxes subject to adjustments on the total annual reserves depending on the Corporation's financial status at year end upon evaluation of the President". The basis used by the PDIC in estimating insurance losses does not bear any relationship to the risk and extent of exposure that it has on banks that may close, hence, may not realistically measure actual losses incurred.

In our opinion, owing to the materiality of the amount involved, we do not express an opinion as to the fairness of presentation of balance sheet as of December 31, 1995 and the result of its operation for the year then ended.

COMMISSION ON AUDIT

(Sgd.)GEMILIANO V. MALOLES, JR. State Auditor IV

ate Auditor I Unit Head

April 30, 1996

Consistent with the thrust of liberalization, the Philippine economy has made significant gains in ensuring that growth prospects will be sustained. However, this will also warrant a banking system that can ably face the challenges of competition. Driven by competitive forces and equipped with information technology, banks constantly develop new and better financial products and services to satisfy the growing needs of their clients. This has posed formidable tasks to regulators in monitoring and assessing how these product innovations and technological advancements affect the industry in general and deposit insurance in particular.

In this regard, PDIC will have to constantly upgrade knowledge, strengthen information base and build capabilities to analyze and utilize such in order to respond promptly and appropriately to the demands of the rapidly changing banking system, at the same time being more sensitive to stakeholders' needs.

The Corporation needs to improve its capacity to match the latest advances in information technology used by banks. Towards this direction, an integrated, comprehensive and updated bank monitoring database is being worked out between the two industry regulators that will enhance reporting efficiency. To fully utilize these information, in-house capabilities for data analysis and corporate application will be worked out in partnership with research institutions.

However, this will require reliable data and good quality of records among operating banks for examination functions and research analysis to be valuable. Unfortunately, this necessary condition will not be fully met until examiners are allowed to have access to deposit accounts. Conscious to keep the depositors' trust in the system, PDIC seeks to secure selective access to ensure the maintenance of sound records at least among the closely watched banks.

With good bank records and with the Corporation's improved capacity to pay, claims of depositors of closed banks should be settled at a pace consonant with convenience banking. Since PDIC's paramount concern is the expedience of depositors, viable alternatives on the most convenient means for claims settlement are being widened in consideration of the risks involved.

V. FUTURE DIRECTIONS

Owing to the massive transfer of responsibility and records from BSP, the demand to expedite receivership and liquidation of closed banks was too immense to be met. As was found out, the major obstacle in fulfilling this mandate was the poor condition and incompleteness of bank records. Hence, PDIC will pursue a preventive approach by closely monitoring the implementation of a good records system among banks and will persistently seek ways to gain more access to these records given current policy limitations.

For PDIC to effectively carry these out, it must maintain in its ranks a well-qualified, technically proficient and properly motivated cadre of officers and staff. Thus, the Corporation endeavors to attract high quality personnel and offer a competitive compensation scheme. It will likewise continue in providing them training not only to acquire knowledge and hone their skills, but also to develop a deep sense of integrity. Given the right opportunity in whatever capacity, PDIC officers and staff can serve as catalysts in any workplace within the banking industry.

In relation to the larger community where PDIC is part of, it is committed to deepen its social responsibility towards other sectors. As a Corporation with resources based on knowledge and experience in banking and financial management, PDIC resolves to extend technical assistance to interested parties as it does now with cooperatives. As a government financial institution, PDIC aims to set an example by avoiding perpetual dependence on the national government through the return of the seed money it received. And as a partner in national development, PDIC hopes to actively participate in instilling the values of savings and discipline among Filipinos thereby helping accelerate savings generation.

While the stage for heightened competition has been set for banks, greater challenges await PDIC as it fulfills its role and function in the midst of a dynamic economic environment. Through prudent management and equipped with tools of information and technology, PDIC is set to reach new heights and gain more grounds in achieving its goals with social conscience.



CHAIRMAN

Honorable Roberto F. De Ocampo Secretary, Department of Finance

VICE-CHAIRMAN

Hon. Ernest Leung President, Philippine Deposit Insurance Corporation

MEMBERS

Hon. Gabriel C. Singson by Governor, Bangko Sentral ng Pilipinas

Hon. Felipe B. Alfonso ^{c/}
President, Asian Institute of Management

Hon. Antonio A. Poblete d' President, A&S Trading and Development Corporation

Hon. Alberto A. Pedrosa e/ Former Ambassador to the European Union, Belgium and Luxemburg

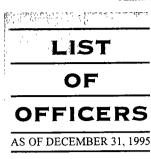
[&]quot; In his absence, the Acting Secretary of the Department of Finance serves as Chairman

^h In his absence, Deputy Governor Alberto V Reyes serves as alternate member

Until November 1995

Until February 1995

Assumed January 1996



CENTER / OFFICE

President **ERNEST LEUNG**

Office of the President

Executive Vice President CAESAR OCTAVIUS V PARLADE

Office of the Executive Vice President

Senior Vice Presidents ROSALINDA U CASIGURAN NIEVELENA V ROSETE

Claims, Receivership and Liquidation Corporate Services

Receivership and Liquidation (R &L)

Vice Presidents AURORA C BALDOZ CATHERINE F BAMBA MA ELENA E BIENVENIDA EULOGIA M CUEVA JOSEPHINE C GONZALES ELEANOR B LOPEZ ARMANDO L QUILALA

ELENITA B VIDAL

Special Services Finance Legal Services Insurance and Bank Performance Monitoring Human Resources & Internal Services Management Management Control R & L Operations Control Department Managers III Client Services and Information

MA JOJI V ARAGON SANDRA P ARCE RESCINA S BHAGWANI JOSEFINA G COLIGADO TEODORO E GALLARDO TERESITA D GONZALES NOEMI R JAVIER JOCELYN J NEPOMUCENO GLORIFICACION M NOCOS FLORDELIZ C PORSOVIGAN CRISTINE C REMOLLO PABLO Y ROMERO, JR LILIAN I SERNA JESUS G SERRANO EDITA D VILLAR ROSOLA A VIVAS

Field Examination II Financial Assistance Management Treasury Presettlement Examination R & L Takeover R & L Asset Administration and Recovery I Insurance Accounting Internal Services Management Legal Services for Operations R & L Litigation Failure Resolution Corporate Litigation R & L Settlement Information Technology

Assistant Department Managers II FERNANDO S ABADILLA ESTHER LILY JEANNE Q ACEÑA GERONIMO V AMBE EDGAR C ANTE ZENAIDA P BAUTISTA MERLIE M CAÑAVERAL VICTORIA M CANCINO PIOB CHAN LEVY C CRUZ SERAFIN A FULE, JR TEODORO JOSE D HIRANG FILOMENA E JONGCO BENEFICO M MAGDAY ANTONIO V MARQUEZ ANGEL B OBRERO ELIZABETH E OLLER RODANTE G PINEDA

Legal Services for Operation Human Resource Management Field Examination I Claims Processing Internal Services Management Treasury Presettlement Examination Investigation Receivership and Liquidation Field Examination 1 R & L Takeover Management Control R & L Settlement R & L Asset Administration and Recovery I R & L Operations Control Claims Settlement Information Technology

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RENATO N. PULIDO ELISEO R RAMALLOSA BENJAMIN M. SALES, JR IMELDA R SALGADO ZENAIDA A VILLAROMAN MA ANA CARMELA L VILLEGAS

Corporate Executive Officer III ESTER B BINALLA

Corporate Executive Officers II AGNES G MINA 'EUSTAQUIA M QUITEVIS FELY D REYES

Corporate Executive Officers I MA. THERESA G ACCION MIRIAM G ALBAO NICANORA H BAG-AO CARLITO B BANAAG FERDINAND M BELUAN MARY ANN C CRISOSTOMO ALBERTO M CRUZ AURAMAR DE ONON- CALBARIO JOSE ALEXANDER G FESTIN ANITA R GONGON LOURDES H ILARDE RAFAELITA M JAMON RAMON A MAAMO ALTEO C MALABUYOC VIVENCIO M MANIAGO VICTORIA P MARTINEZ MA VICTORIA L MOYA QURALENE P PATALINGHUG RUTH A REFRAN RIZALINA I REPEDRO LOLITA D REYLLO ARACELI H TABAC JOSEFINA J VELILLA

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MA ANTONETTE I BRILLANTES
FIDEL V LOMIBAO
LUISITO Z MENDOZA

Legal Officers IV MELVYN M GONZALES MARIE HAZEL V CIRIACO NOLA OLYMPIA J SILERIO MARA C VICTORIA

Division Chiefs III
THELMA B ARIAS
JUANITO R ENRIQUEZ
JUAN V LANTING
HERMINIA T LLOREN
AURORA A TORRES
ANTOINETTE L VIDAL
GLORIA M VILLANUEVA

Chief Account Management Specialist SIMEON B KASALA

R & L Asset Administration and Recovery I
Failure Resolution
Bank Performance Monitoring
R & L Asset Administration and Recovery II
Management Control
Financial Assistance Management

Office of the President

Legal Services Finance Accounting

Special Actions and Assistance Group Client Services and Information Claims, Receivership and Liquidation Management Control R & L Takeover R & L Takeover R & L Settlement Client Services and Information Information Technology Field Examination I Bank Performance Monitoring Planning R & L Operations Control Field Examination I Claims Settlement Office of the Corporate Board Secretary Claims Processing Management Control Treasury R & L Asset Administration and Recovery 1 Field Examination II Human Resource Management Financial Assistance Management

Corporate Litigation R & L Litigation Legal Services for Operations Legal Services for Operations

R&L Litigation R&L Litigation Legal Services for Administration Legal Services for Operation

Accounting
Accounting
Office of the President
Internal Services Management
Accounting
Human Resource Management
Internal Services Management

Provident Fund



PDIC AFFILIATED ORGANIZATIONS

Provident Fund Office

MA ELENA E BIENVENIDA ATTY. EULOGIA M CUEVA SANDRA P ARCE JOSE A BENDAÑA MA TERESA A HERRERA SIMEON B KASALA, JR Chairman Vice Chairman Trustee Board Member Board Member Accountant

PDIC Employees' Organization (PHILDICEO)

BALDWIN L SYKIMTE BERNARDINO A TONGKO ERWIN L GONZALEZ IMELDA K MAGSINO MA SARAH F ASOMBRADO President 1st Vice President 2nd Vice President Treasurer Secretary

PDIC Employees' Multi-Purpose Cooperative, Inc. (PEMCI)

VIVENCIO M MANIAGO RESCINA S BHAGWANI GLORIFICACION M NOCOS ESTHER LILY JEANNE Q ACEÑA ESTER B BINALLA CATHERINE F BAMBA IMELDA R SALGADO ZOSIMA D LACONSAY ERIBERTO B MAGBUHAT Chairman Vice Chairman Treasurer General Manager Secretary Board Member Board Member Board Member Board Member Board Member

Annex 4

ORGANIZATIONAL CHART

